

Career Pathway Sheet

Completed Level of Education	Credit or Training Hours	Work Experience	Pathway Level	Level Move Awards	Eligible for the Following Incentives
No Requirement	No specific education or training in ECE required or documentation not available upon entry into the Registry	No exp. required	1.0	\$0	A \$200 Training Scholarship AND A \$300 Anniversary Incentive* OR A Level Move Award (1 per Anniversary cycle) AND Eligible to apply for Academic Scholarships <i>*Providers in STAR-rated QRIS facilities are eligible for a \$350 Anniversary Incentive</i>
High School/GED	High School or GED and proof of: 15 hours approved training or 1 credit ECE related or combination of both	Min. 6 months	1.1	\$0	
	High School or GED and proof of: 30 hours approved training or 2 credits ECE related or combination of both	Min. 6 months	1.2	\$0	
	High School or GED and proof of: 45 hours approved training or 3 credits ECE related or combination of both	Min. 6 months	1.3	\$0	
High School/GED	Minimum of High School or GED	Min. 12 months	2.0	\$0	
	Min. of High School or GED w/proof of: 45 hours approved training or 3 credits ECE related or combination of both	Min. 12 months	2.1	\$0	
	Min. of High School or GED w/proof of: 90 hours approved training or 6 credit ECE related or combination of both	Min. 24 months	2.2	\$0	
	Min. of High School or GED w/proof of: 135 hours approved training or 9 credit s ECE related or combination of both	Min. 36 months	2.3	\$0	
	Min. of High School or GED w/proof of: 180 hours approved training or 12 credits ECE related or combination of both	Min. 48 months	2.4	\$0	
CDA	Currently valid CDA Credential through Training Hours or College Credits or CDA Credential Achievement	Min. 12 months	3.0	\$350	
	CDA w/proof of: 45 hours approved training or 3 credits in ECE related or a combination of both	Min. 12 months	3.1	\$0	
	CDA w/proof of: 120 hours approved training or 8 credits in ECE related over CDA credits or a combination of both	Min. 24 months	3.2	\$0	
	CDA w/proof of: 225 hours approved training or 15 credits in ECE related over CDA credits or a combination of both	Min. 36 months	3.3	\$0	
	CDA w/proof of: 270 hours approved training or 18 credits in ECE related over CDA credits or a combination of both	Min. 48 months	3.4	\$0	
	CDA w/Apprenticeship	Min. 48 months	3.5	\$0	
	30 College Semester Credits Towards an ECE related degrees	Min. 12 months	3.6	\$350	
Technical Certificate	Technical Cert. in any field	Min. 24 months	4.0	\$0	
	Tech. Cert. in any field w/proof of: 45 hrs approved training or additional 3 credits in ECE over Tech Cert or a comb. of both	Min. 24 months	4.1	\$0	
	Tech. Cert. in any field w/proof of: 90 hrs approved training or additional 6 credits in ECE over Tech Cert or a comb. of both	Min. 24 months	4.2	\$0	
	Tech. Cert. in ECE or related field or Tech. Cert. in any field w/CDA or Tech. Cert. in ECE Achievement	Min. 12 months	4.3	\$400	
	Tech. Cert. in ECE or related field w/proof of: 45 hrs approved training or additional 3 credits in ECE over Tech. Cert. or combination of both.	Min. 24 months	4.4	\$0	
	Tech. Cert. in ECE or related field w/proof of: 90 hrs approved training or additional 6 credits in ECE over Tech. Cert. or combination of both.	Min. 36 months	4.5	\$0	
	60 College Semester Credits Towards an ECE related degree	Min. 12 months	4.6	\$400	



Completed Level of Education	Credit or Training Hours	Work Experience	Pathway Level	Level Move Awards	Eligible for the Following Incentives
	Credits/training hours are accumulative from each incentive request. For Anniversary Incentives a minimum of 15 hours of IdahoSTARS approved training or 1 college credit in ECE must be completed in the participant's anniversary cycle.				
Associate Degree	Associate Degree (AA/AS) in any field	Min. 24 months	5.0	\$0	A \$200 Training Scholarship AND A \$300 Anniversary Incentive* OR A Level Move Award (1 per Anniversary cycle) AND Eligible to apply for Academic Scholarships <i>*Providers in STAR-rated QRIS facilities are eligible for a \$350 Anniversary Incentive</i>
	Associate Degree in any field w/proof of: 45 hrs approved training or additional 3 credits in ECE or a combination of both	Min. 24 months	5.1	\$0	
	Associate Degree in any field w/proof of: 90 hrs approved training or additional 6 credits in ECE or a combination of both	Min. 24 months	5.2	\$0	
	Associate Degree in ECE or a related field or Associate Degree in any field with CDA	Min. 12 months	5.3	\$450	
	Associate Degree in ECE or a related field with proof of: 45 hrs approved training or additional 3 credits in ECE or combination of both	Min. 24 months	5.4	\$0	
	Associate Degree in ECE or a related field with proof of: 90 hrs approved training or additional 6 credits in ECE or combination of both or an Associate Degree in ECE with Apprenticeship.	Min. 36 months	5.5	\$0	
Bachelor Degree	Bachelor Degree in any field	Min. 24 months	6.0	\$0	
	Bachelor Degree in any field w/proof of: 45 hrs approved training or additional 3 credits in ECE or a combination of both	Min. 24 months	6.1	\$0	
	Bachelor Degree in any field w/proof of: 90 hrs approved training or additional 6 credits in ECE or a combination of both	Min. 24 months	6.2	\$0	
	Bachelor Degree in ECE or related field or Bachelor Degree with CDA	Min. 12 months	6.3	\$500	
	Bachelor Degree in ECE or a related field with proof of: 45 hrs approved training or additional 3 credits in ECE or combination of both	Min. 24 months	6.4	\$0	
	Bachelor Degree in ECE or a related field w proof of: 90 hrs approved training or additional 6 credits in ECE or combination of both or a Bachelor Degree in ECE with Apprenticeship	Min. 36 months	6.5	\$0	
Master	Master in any field	Min. 24 months	7.0	\$0	
	Master in any related field	Min. 12 months	7.1	\$500	
PHD	PHD in any Field	Min. 24 months	8.0	\$0	
	PHD in any related Field	Min. 12 months	8.1	\$500	
Important Note:	Academic Scholarships will be limited to incentives specific to the Academic Scholarship plan only. Academic scholars are not eligible for Level Move Awards or Anniversary or Training Scholarships during their Academic contract. Academic scholars can move levels with completion of college credits but they will only receive the Level Move Award upon the actual completion of their degree. Related Fields include: Elementary Education, social work, child psychology all with a min. of 30 semester credits dealing with children and family studies. College credits are calculated by semesters.				